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"No men living are more worthy to be trusted than those who toil up from poverty, none less inclined to take or the benefit of all that which has been touch aught which they have not honestly earned."-Abraham Lincoln.

UNITED MINE WORKERS OF AMERICA. District 19.

Headquarters. Knoxville, Tenn. Room 112 Henson Bidg., wai Ave. and Prince St. Old Phone 881.

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TENNESSEE I. J. Smith ____Graysville, Tenn. DELEGATE TO KENTUCKY 1 ED

ERATION OF LABOR. iohn Jeffrey Pittsburg, Ky.

LEGISLATIVE COMMITTEE FOR KENTUCKY

Chas. E. Wells "East Bernstadt, Ky.

Twenty-five states now have public employment offices.

Contracts made by the Canadian gov. ernment contain a fair wages clause. Organized labor at Seattle, Wash., plans to establish a trade union bank.

Printers of Bozeman, Mont., have received an advance in wages of \$1.50 per week.

At Hamilton, O., the building inspector, street commissioner and chief of police are all union men.

Almost 20 per cent of tuberculosis among workers is due to occupational hazards and working conditions

ECUADOR'S LABOR LAW.

Provides That No Man Shall Work Over Eight Hours Without Extra Pay. Ecuador's new eight hour law, the text of which appeared in the Registro Oficial of Sept. 12, provides that no

employee of any kind shall be forced to work more than eight hours daily, six days a week, and exempts him from work on Sundays and legal holi-

If the employee is requested to work longer than eight hours he is paid 25 per cent overtime for the extra work done during the day, 50 per cent overtime from 6 in the evening to midnight and 100 per cent after that hour. This percentage is computed on the wage corresponding to an hour's work during the day and is to be paid on that basis for each additional hour. The laborer who because of his employment has to work in shifts under the law is not entitled to the percentage of overtime according to the hours of work, but he can claim payment for working more than eight hours according to the percentage of

overtime that fits the case. The employer and the employee or day laborer by the new law must give each other thirty days' notice before out the country will invest their money making any change or else be liable to

Police judges and parochial constables of the republic are authorized to judge all such actions without delay and summarily, nothing else being required for bringing action than the registering of the complaint.

A. F. of L. Officers Re-elected. At its recent convention at Bultimore

the American Federation of Labor unanimously re-elected the following officers: President, Samuel Gompers; vice presidents, James Duncan, James O'Connell, D. A. Hayes, Joseph F. Valentine, John R. Alpine, H. B. Perham, Frank Duffy, William Green; treasurer, John B. Lennon; secretary, Frank Morrison.

The Knoxville Independent UNION LABOR'S **BEST INVESTMENT**

What High Dues Have Done For Brewery Workers.

VALUE OF A RESERVE FUND

Prime Object of a Trade Organization Should Be to Provide a Substantial Treasury-A Strong Bank Account a ment of Strikes.

By JOSEPH PROEBSTLE, Secretary International Union of United

Brewery Workmen. Whenever you find a workingman who refuses to join the organization of his trade with the query "Why should I pay my money into your labor unions?" you can take it for granted that he is one creature who wants to get accomplished by organized labor without any personal effort or sacrifice.

The American trade unionists know that their labor organizations have brought them hundredfold-yes, thousandfold-in return for their investments, and if we analyze the proposition we find that the returns grow in proportion to our investments. As an illustration I take the brewery workers' organization.

In 1886, when the brewery workers, or, rather, the journeymen brewers, organized, they were probably the most exploited and mistreated workers of cheap dues paying organization; the local dues were only 25 cents per national organization. The consequence was-no local treasury and no more funds in the national treasury than to pay for the running expenses.

The brewery proprietors, like all oth er employers, were naturally aware of the financial as well as of the numeri-Robert Gann Soddy, Jenn cal strength of the organization and decided to exterminate the organization if possible, which they demonstrated by the general lockout of 1888.

While the employers failed in the end, it nevertheless showed that if it would have been any other industry except the brewing industry the plan would have succeeded.

From 1886 until the time when the local dues were increased and the dues to the national organization raised from 10 to 25 cents per month, but very slow progress was made in bettering wages and reducing hours.

Since 1903 the dues to the international union as well as to the local course, touching all the problems that now the per capita tax to the international organization is 33 1-3 cents ganization a militant character and is aged. The full equipment of the day's work and that now the wages done in each subject. are from \$18 to \$28 per week for an almost universal eight hour working day, you will come to the conclusion that the investments of these workingmen in the form of dues brought thousands upon thousands of per cent of interest to them.

If an organization carries benefit systems, such as death and sick benefits and out of work benefits, this should not detract from the prime oblect of the labor organization, but should be carried on on a separate and distinct basis. An organization with a cheap dues system which pays a death benefit cannot be of any great help in His body was shipped home. the economic struggle of the workers of their trade. The confidence of the workers in their fights for better conditions depends a great deal upon the financial ability of the international organization to support them in case of an economic struggle. We see in maninstances strikes inaugurated with no ability to support them financially by the international organization, and in most instances these strikes are the ones which result in defeats for the

I hope to see the time come when every labor organization in America will have a sufficient reserve fund to support its entire membership at least for one mouth's struggle. We have found that a good reserve fund is rather a preventive than an inducement for strikes.

While many members in the labor organizations look upon the accumulation of funds by the organization with distrust and disfavor, it is the only safeguard for the stability of the labor movement. I hope to see the day come when the labor organizations throughin banks of their own-in "co-operative labor banks," where the workers can borrow in time of peace to develop bomes, pay back in small installments and be able to get support in time of war instead of baying the employers in control of their funds through ar rangements with the banks.-American

Federationist. Congressman Keating Re-elected. Congressman Keating, a member of the International Typographical union, author of the child labor bill enacted last summer, was re-elected in the Third district of Colorado by a plurality that reaches 5,000. Keating was fought by the corporate interests of the state, but regardless of the fight made against him the political power of the working people who were loval to Keating prevailed at the ballot box.

TENNESSEE HAS MILLION DEFICIT

STATE TREASURER DUNLAP AND COMPTROLLER THOMPSON RE-PORT SERIOUS CONDITION.

GOVERNOR RYE IS CHAIRMAN

Loss of Revenue in Doing Away With Liquor Tax-Settlement Must Be Made At Once.

Preventive Rather Than an Induce- Western Newspaper Union News Service Nashville, Tenn.-At a conference on state taxation held in Treasurer Dunlap's office it was stated by both Mr. Dunlap and Comptroller Thomason that Tennessee is face to face with a deficit of one million dollars. The purpose of the conference was to devise means for the relief of this condi-

> Governor Rye was unanimously elected chairman, and C. B. McCabe, secretary. Comptroller Thomason made a statement showing how the deficit of \$1,000,000 in the last few years had been created. He called attention to the falling off of receipts from county court clerks, and said the collections from the county trustees had not increased. He also spoke of the loss of revenue in doing away with the liquor tax, and said the state would have to raise \$1,000,000 in revenue in the next two years more than the present income of the state.

Mr. Thomason was asked if he had considered a bond issue, and he said America, with the one exception of he had, because the \$1,000,000 deficit the bakery workers. The journeymen | had to be taken care of at once. Mr. brewers' organization started out as a Granberry said the assessment laws were defective and unjust, and for that reason men had come to where they month, of which 10 cents went to their | had to dodge their taxes. He said even perjury was used to escape unjust taxation. He said he believes an equalization board is useless and would continue to be until a sound assess ment law is enacted.

SHORT AGRICULTURE COURSE

Six Weeks' Instruction Begins at University of Tennessee.

Knoxville, Tenn .- A six weeks' short course in agriculture was begun last Monday at the University of Tennessee. The purpose of the short course is to give a practical understanding of the various phases of farming that will apply to any farm. Work in agronomy, animal husbandry, dairying and horticulture is to be given each day throughout the six weeks, so that the student will have a well-rouse union have been increased again, so lating to farming. The instruction is simple, direct and practical/ and as far as possible the student learns per member per month, without any doing, comparatively little book work other except a seven dollar strike bene- being required, although in every way belongs to your national capacity, must fit to each member. This gives the or- possible the habit of reading is encourresponsible for our progress in reduc- lege of agriculture and of the experition of hours and increase of wages. If | ment station, including the farms and you stop to think that the wages of the library, are available for the use the brewery workers twenty-five years of short course students. At the end God I also am an American." Andrew ago were between \$40 and \$50 per of the course a certificate will be month for twelve to fourteen hours a given to show the amount of work

TENNESSEE BREVITIES

Rockwood, Tenn.-The general merchandise store owned and occupied by E. H. Ward was burned here. The loss is estimated at \$2,000, with small

Memphis, Tenn.-Millard West, aged 21. railroad brakeman, who came to Memphis a week ago from Ford, Ky., was crushed to death while at work.

Johnson City, Tenn.-Superintendent A. G. Kusecker, of the fishery, near Erwin, is expecting to prepare for the streams of East Tennessee, Southwestern Virginia and Western North Carolina more than one million black bass and rainbow trout.

Chattanooga, Tenn.-Hamilton county court elected J. W. Abel, superintendent of schools; Will F. Chamlee, county attorney; Frank Spurlock and L. W. Bates members of the county high school board. The court then adjourned for a week.

Knoxville, Tenn.-Recommendations for the further improvement of Knox county roads, with a detailed report of the operations of the good roads commission for the past year were submitted to the county court at its quarterly meeting last Monday:

Jefferson City, Tenn.-Dr. J. J. Bur nett has issued an open letter, in which he discusses the proposed removal of Carson and Newman College to Knoxville, Morristown, Newport, Johnson City or elsewhere. He advises against the removal, contending that the institution has become a vital part of Jefferson City, and that it should remain

Rockwood, Teen.-Fire of undeter-Roane county high school at Kingston, together with the entire contents which included two fine pianos, the county teachers' library and a fine private library belonging to Prof. J. P. Griffith, and all the school records. The building and contents were insured for \$25,000 which will partially cover the loss.

Union Label Sheer are the best



If a naturalized oltizen of the United States leaves for another country for a period of one to three years without giving notice of his absence to the federal officials is the United States responsible for his actions while he is away? Does he lose his citizenship? am under the impression there was a bill passed covering this question.

Following is the second section of the expatriation act of March 2, 1907: That any American citizen shall be deemed to have expatriated himself when he has been naturalized in any foreign state in conformity with its laws or when he has taken an oath of allegiance to any foreign state. When any naturalized citizen shall have resided for two years in the foreign state from which he came, or for five years in any other foreign state, it shall be presumed that he has ceased to be an American citizen, and the place of his general abode shall be deemed his place of residence during said years; provided, however, that such presumption may be overcome on the presentation of satisfactory evidence to a diplomatic or consulty officer of the United States under such rules and regulations as the department of state may prescribe; and provided also that no American citizen shall be allowed to expatriate himself when his country

What is meant by the "Seven Dials" of London, or from what is the term derived?

The Seven Dials in London is a place where seven streets branch off-viz: 1, Great Earl street; 2, Little Earl street; 3. Great St. Andrew's street: 4. Little St. Andrew's street; 5, Great White Lion street; 6, Little White Lion street; 7, Queen street. The long cross stone which stood in the middle center had seven squares at the top and a dial on each square.

When was the title "majesty" giver to kings?

It was first used of the emperors of Germany. The first king to receive it was Louis XI. of France, about 1463. It was first used of an English sovereign in 1520, on the Field of Cloth of Gold, when Francis I, so addressed Henry VIII. James I. adopted the present English style of "sacred or most excellent majesty." Henry VIII, was commonly addressed as "dread sovereign." Before his time the English usage was by no means uniform. Henry IV. in 1399 was styled "grace" and "my liege." Henry VI, in 1422 was "excellent grace." Edward IV., 1461, was "most high and mighty prince." Henry VII., 1485, was "highness."

Please give a few expressions or patriotic sentiments uttered by noted

Americans which have become historic. George Washington in his farewell address, "The name of American, which always exalt the just pride of patriotism more than any appellation derived from local discriminations;" Patrick Henry, "I am not a Virginian, but an American:" Daniel Webster, "Thank Jackson, "Our federal union-it must be preserved;" John A. Dix, "If any one attempts to haul down the American flag shoot him on the spot;" Abraham Lincoln, "That government of the people, by the people, for the people, shall not perish from the earth.'

Did any European country declare the Southern Confederacy belligerents, and

if so what countries? Great Britain, France, Spain and Portugal in the order named recognized the Southern Confederacy as bel-Hgerents.

Who was the author of the sentence, "Eternal vigilance is the price of liberty?"

Its origin in exactly that form is uncertain. John P. Curran, a noted Irish orator (1750-1817), said in a public speech at Dublin in 1808: "It is the common fate of the indolent to see their rights become a prey to the active. The condition upon which God hath given liberty to man is eternal vigilance, which condition, if he break, servitude is at once the consequence of his crime and the punishment of his guilt." There is the germ of the sentiment, somewhat encumbered by words. Wendell Phillips, American anti-slavery agitator, in a public speech in 1852 quoted "Eternal vigilance is the price of liberty" as from Thomas Jefferson, but it has not been found in that form in Jefferson's writings. Probably Wendell Phillips got the sentiment from Curran and, quoting from memory, at tributed it to Jefferson in an improved

Does the United States confer medals of honor on soldiers for bravery in war? Did it ever do so? It does not now, there being no law

on the subject at present, but it did-at one time. In 1862 congress authorized the president "to cause 2,000 medals of honor to be prepared with suitable emblematic devices and to direct that the same be presented in the name of congress to such noncommissioned officers and privates as shall most distinguish themselves by their gallantry in action mined origin completely destroyed the and their soldier-like qualities during the present insurrection." This was followed in March, 1863, by an act making commissioned officers eligible. Twenty thousand dollars was appropriated for the purpose, and a bronze medal was prepared and several thousand conferred on officers and soldiers. This decoration is called Medal of Honor of the United States; also Congressional Medal of Honor.

"MADE IN AMERICA"

Now Is the Time!

You know the European war has temporarily stopped the flow of foreign goods to this shore. Now is the timeto learn to use "Made In America" articles.

You don't have to buy anything made outside of the United States. This country produces what you want-or it soon will. When you buy at home you keep your money at home and not in the co fers of the European markets.

WAGE ADVANCE IN TWO INDUSTRIES

Meat Handlers and Garment the old time roadster dispensed charity Workers to Get More Pay.

MORETHAN 80,000 AFFECTED

Prosperity Impels Big Firms to Voluntarily Add About \$4,000,000 a Year to Workers In Meat Packing Establish- had about \$2 apiece and were comfort

Two large groups of Chicago workers have been granted raises in pay and shorter working hours. The advance in pay goes to the thou-

sands of men and women employed in the big packing houses of the stock-The shorter working hours go to 20,-

00 garment workers without reduction of pay, and with time and a half for all overtime work. An increase of 21/2 cents an hour on

a ten hour day for all employees of the operating department all over the United States was granted by Wilson & & Co. and Libby, McNeil & Libby.

The increase will affect more than 60,000 men employed in the big packing centers and will mean a payroll increase of more than \$4,000,000 annually. More than half the men affected are employed in the Chicago stockyards, and the local payrolis will be swelled more than \$8,000 a day. The actions of both packers and gar-

ment manufacturers were voluntary. In neither case was there a threat of labor difficulties, and executives of concerns in both industries say the increases and cutting of hours of labor are merely results of demand for labor, coupled with the policy of sharing profits with workmen.

"We want to take care of our men properly," said Thomas E. Wilson, president of Wilson & Co. 'Conditions in the food line are good, and the companies are able to give the increase. In our plant the men will get the extra money on the regular pay day, Nov.

At the Swift, Armour and Morris plants superintendents confirmed the report that the increase had been granted. The present working day of ten hours was not shortened. At this time the average wage in the packing houses is \$2.50 a day.

The reduction of working time from fifty hours to forty-eight hours a week affects all shops owned by members of the Wholesale Clothiers' association of Chicago. Pay will not be reduced, and time and a half will be paid for extra

The action will place more than \$1, 000,000 a year extra in the pay envelopes of the men and women employed in the garment manufacturing industry, according to Jacob Abt, president of the association, because of the great amount of extra work during the busy seasons.

The change goes into effect on Dec . The time reduction brings the hours of labor below those required in the contract between the union and Hart Schaffner & Marx, in which fifty hours a week is the basis of pay. The reduction is the third in working hours in the last three years.

The shops in the association are: B Kuppenhelmer & Co. Alfred Decker & Cohn, Hirsch-Wickwire company, Nathan & Fisher, Leopold, Solomon & Eisendrath, Mayer Bros., Rosenwald & Well, L. Abt & Sons, Ederheimer-Stein ompany and Schoenberg Bros.

Send Us Your Job Printing.

WORKING FOR THE LORD.

A Pathetic Incident In Which Two Wandering Printers Took Part. Printers may or may not be religious, a question that has been mooted of

late, but there is no denying the fact that, considering his limited means, with a lavish hand, which recalls to mind an incident for the truth of which the writer can vouch.

The heroes of the story are still liv-

ing and would never forgive me if I published their names, so their identities are concealed under the prosaic cognomens of Bill Jones and Sam Smith, who at the time were riding the cushions from Amarillo to Fort Worth, Tex. Besides their tickets they ments - Chicago Garment Workers ably settled in the smoker for the long night ride. At Clarendon a man in the garb of a laborer boarded the train and took the seat ahead of them. When the conductor had passed through the coach the man took a letter from his pocket, and as he read it seemed to be laboring under some deep emotion. Bill stood it for awhile, then kindly inquir ed if they might be of any assistance Briefly, the poor fellow's story follows: He lived over in eastern Texas, with because of infected lungs had gone up into the drier Panhandle country in hope of recovering his health. He had worked just one day picking cotton when he received a letter from his wife saying that their baby was dying and kept asking for him. So he had cashed -Co., Armour & Co., Swift & Co., Morris in the day, bought a ticket as far as his money would take him and started home. His ticket would carry him only a few more stations, leaving a distance of several hundred miles still to be negotiated before he reached his destination. But he had asked the Lord to help him and knew that somehow and in some way he was going to get

"You are going to get home all right," said Bill. | "Just loan me that letter for a few minutes and stay right where you are. Come on, Sam; I'm going to 'sub" for the Lord tonight and need your moral support."

Sam followed wonderingly as Bill led the way back into the crowded rear Pullman, where they arrived as the train stopped at a water tank. "Ladles and gentlemen," Bill begar

"I never made a speech in my life and don't know how. But I have something Important to say to you, so I'm just going to-say it." Then he told the story briefly and

simply and used the poor little pitiful letter as a peroration, "And now, folks," he concluded, "it's

up to us. I'm going to pass the hat. Don't be afraid of oversubscribing this loan to the Lord. If there is anything left after buying the railroad ticket it will come in handy to pay for a little white coffin and a few loaves of bread."

As Bill started down the aisle, hat extended, some of the men were coughing suspiciously and most of the women were crying, but they were all digging up. The same performance was repeated in three other coaches, and over \$100 was dropped into the hat. Bill and Sam missed breakfast in Fort Worth the next morning. Their \$4 had gone into the hat too.

"And the greatest of these is charity. whose soft mantle covers a multitude of sins."-E. E. Lowe in Typographical

Switchmen's Demands.

To grant the wage demands of 5,500 switchmen on thirteen railroads would increase the payroll \$1,918,000 a year, it was testified at the federal arbitration board hearing in New York by John G. Walber in behalf of the roads. These lines, he stated, had gross earnings of \$509,207,924 in the last fiscal year, and their total operating expenses were \$332,681,287. Wages, he added, amounted to 60.52 per cent of the operating expenses.

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